

OFFICE OF THE JOINT LABOUR COMMISSIONER (NORTH-WEST DISTT.)
GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
LABOUR WELFARE CENTER, NIMRI COLONY, ASHOK VIHAR, PHASE-IV, DELHI-110052

No. CLA/C/45/NW/2015/2606-07

Dated: 22/9/15

To,

M/s Triveni Engineering and Industries Ltd.
Water Business Group, A-44, Hosiery Complex
Phase-II Extn., Noida, U.P. 201305.

Sub: - Issuance of Labour License under Contract Labour Act, 1970.

Sir,

Please refer to your letter dated 23.07.2015 received in this office on 23.07.2015 on the subject cited above.

The license bearing No. CLA/C/NWD/45/2015 dated 22/09/2015 is enclosed in original.

The receipt of the same may please be acknowledged.

Enclosure: As above



Yours Faithfully

(K. R. Verma)

Licensing Officer

Distt. North West

Licensing Officer

Contract Labour (R&A) Act.1970
Govt. of N.C.T. of Delhi

No.

Dated:

Copy forwarded to Asstt. Labour Commissioner/ Labour Officer (NWD) with direction to get periodic inspection conducted through the Inspecting Staff to ensure that with provisions of Contract Labour (R&A), BOCW Act and Minimum Wages Act are complied by the Licensee/P.E.



(Licensing Officer)

Distt. North West

Licensing Officer

Contract Labour (R&A) Act.1970
Govt. of N.C.T. of Delhi



Fee Paid Rs. 315/-
Security Deposit Rs. 12,420/-
Dated: 27.08.2015

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
OFFICE OF THE LICENSING OFFICER

(North-West Distt.)

Nimri Colony, Ashok Vihar, Phase- IV, Delhi- 110052

No. CLA/C/ 45 /NW/2015/


Dated. 22/9/15.....

L I C E N C E

1. Licence is hereby granted to **M/s Triveni Engineering and Industries Ltd., Water Business Group, A-44, Hosiery Complex, Phase-II Extn., Noida, U.P.- 201305** under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.
2. This Licence is for doing the work of **Operation of Water Treatment Plant & lab Analysis** in the establishment of **M/s Pragati Power Corporation Limited, Pragati-III, Sector-5, DSIDC Industrial Area, Bawana, Delhi- 110039.**
3. The Licence shall remain in force from **23.07.2015 to 10.06.2016 (for 69 workers).**

SEAL




Licensing Officer
Licensing Officer
Contract Labour (R&A) Act.1970
Govt. of N.C.T. of Delhi

RENEWAL
(See Rule 29)

S. No.	Date of Renewal	Details of Particulars Changed (if any)	Fee Paid for Renewal	Date of Expiry	Signature and Seal of Licensing Officer

**M/s Triveni Engineering and Industries Ltd.
Water Business Group, A-44, Hosiery Complex
Phase-II Extn., Noida, U.P. 201305.**

No. CLA/C/ 45 /NW/2015/

Dated. 22/9/15


ANNEXURE

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed **69 Workers at M/s Pragati Power Corporation Limited, Pragati-III, Sector-5, DSIDC Industrial Area, Bawana, Delhi- 110039.**
3. Except as provided in the rules the fees paid for the grant or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.
9. The Payment of wages to all the workers should be made every month through A/c Payee Cheques only.

SEAL




Licensing Officer
Contract Labour (R&A) Act.1970
Govt. of N.C.T. of Delhi